Copper 360 Vacancy Post on LinkedIn
External – Fitter x2

Location

Nababeep, Northern Cape.

About Us

Copper 360 Ltd is growing big in copper mining, based in the Northern Cape. We're working hard to develop one of the world's largest copper districts.

We believe in treating everyone fairly and equally at Copper 360. Our team comes from all kinds of backgrounds, and we're committed to making a workplace where everyone feels welcome and can do well.

Come join our lively team, where working together is the key to achieving big things. We're not just hiring workers; we're putting together a group of people who are dedicated and know that success comes when we all work together. If you're a team player who loves doing great work, we want your skills to complete our team. Let's create a future full of new ideas and success together.

Job Description

COPPER 360 LTD has a permanent position available for two Fitters.

The purpose of the Fitter is to perform the installation, maintenance, repair, and assembly of mechanical equipment and components to ensure the safe, efficient, and reliable operation of plant and machinery. The Fitter is responsible for minimizing equipment downtime, maintaining production efficiency, and ensuring all work is completed in accordance with safety and quality standards.

The person will report to the Engineering Supervisor.

Key Responsibilities

- Installation & Assembly:
  - Fit and assemble mechanical components and equipment, including machinery parts, pumps, valves, motors, and gearboxes.
- Machinery and Repairs:
  - Perform preventive maintenance and repairs on mechanical systems to minimize downtime. Diagnose faults and provide effective solutions
- Blueprint Reading and Measurements:
  - Interpret technical drawings, schematics, and blueprints to ensure precise fitting and assembly. Take accurate measurements for fabrication or repair purposes.

- Testing and Troubleshooting:
  - Test machinery and mechanical systems for proper function. Troubleshoot and identify any mechanical issues and carry out necessary repairs.
- Safety Compliance:
  - Follow all health and safety guidelines and protocols to maintain a safe working environment. Ensure equipment is used safely and maintained according to safety standards.
- Documentation:
  - Maintain accurate records of maintenance, repairs, and parts used. Report any equipment malfunctions or breakdowns to supervisors.
- Team Collaboration:
  - Work closely with other team members, including engineers and electricians, to ensure seamless operations and high-quality service.

Preferred Qualifications

- N2 – Mechanical engineering.
- Red Seal (Trade Certificate).

Preferred Experience

- At least 2-3 years of experience working as a fitter.
- Medical Fitness Certificate.
- Experience in diagnosing and repairing mechanical failures in high-production environments.

Knowledge and Skills required

- Proficient in using hand and power tools, welding, and machining equipment. Strong understanding of mechanical systems and components.
- Ability to diagnose issues efficiently and come up with practical solutions in a timely manner.
- Ability to work with precision, ensuring the accuracy and quality of the work completed.
- Comfortable working with machinery and tools, often in tight spaces or at heights.
- Good verbal and written communication skills to collaborate with team members and report issues effectively.
- Ability to prioritize tasks and meet deadlines while maintaining high-quality work standards.
- Ability to lift heavy objects and perform tasks that may require standing, bending, or kneeling for extended periods.
- Willingness to work in various environments, including noisy or challenging conditions. May be required to work shifts or overtime based on operational needs.
- A valid driver's license may be required, depending on the nature of the job.

How to Apply

If you meet these requirements, please apply with your updated CV and a cover letter to careers@copper360.co.za

Add the position ("*Fitter*") in the subject line.

Deadline for Application

6 November 2026

Benefits

Provident Fund, Funeral and Risk cover

Availability:

Immediately

Remuneration:

Market Related