



Copper 360 Vacancy Post on LinkedIn

Location

Nababeep, Northern Cape.

About Us

Copper 360 is growing big in copper mining, based in the Northern Cape. We're working hard to develop one of the world's largest copper districts.

We believe in treating everyone fairly and equally at Copper 360. Our team comes from all kinds of backgrounds, and we're committed to making a workplace where everyone feels welcome and can do well.

Come join our lively team, where working together is the key to achieving big things. We're not just hiring workers; we're putting together a group of people who are dedicated and know that success comes when we all work together. If you're a team player who loves doing great work, we want your skills to complete our team. Let's create a future full of new ideas and success together.

Job Description

COPPER 360 LTD has a permanent position available for a Management Accountant to be based at our office in Nababeep. The Management Accountant is responsible for delivering accurate financial reporting, cost analysis, and operational support within a mining and plant flotation environment. The role focuses on monitoring production costs, optimizing plant performance, and supporting operational decision-making through detailed financial insights.

The person will report to the Financial Manager on site.

Key Responsibilities

- Financial Reporting & Analysis.
- Operational Finance Support.
- Budgeting & Forecasting.
- Cost Control & Optimization.
- Inventory & Asset Management.
- Compliance & Governance.

Requirements

- Bachelor's degree in accounting, Finance, or a related field.
- 3–5 years' experience in a similar role.
- Experience with budgeting, forecasting, and financial analysis.
- Knowledge of accounting standards and financial regulations.

Preferred Qualifications and Experience

- Strong working knowledge of cost accounting principles.
- Analytical skills applicable to management accounting discipline.
- Sage Intacct or similar.
- MS Office with advanced Excel skills.
- High level of accuracy and attention to detail.
- Honest and straight forward in all dealings.
- Sound communication skills and able to work in a team.
- Committed to continuous learning and professional development.

Knowledge and Skills required

- Strong understanding of mining and mineral processing operations (especially flotation).
- Ability to link operational metrics to financial outcomes.
- Advanced analytical and data interpretation skills.
- Strong stakeholder engagement across technical and operational teams.
- High attention to detail in a complex, high-volume environment.
- Proficiency in ERP systems (e.g., Sage) and advanced Excel.
- Ability to work in a remote/site-based environment if required.

How to Apply

If you meet these requirements, please apply with your updated CV and a cover letter to careers@copper360.co.za

Add the position ("Management Accountant") in the subject line.

Deadline for Application

18 September 2026

Benefits

Provident Fund, Funeral and Risk cover

Availability

Immediately

Remuneration

Market Related