



Copper 360 Vacancy: Financial Accountant - Post on LinkedIn

Location

Head Office, Stellenbosch.

About Us

Copper 360 is growing big in copper mining, based in the Northern Cape. We're working hard to develop one of the world's largest copper districts.

We believe in treating everyone fairly and equally at Copper 360. Our team comes from all kinds of backgrounds, and we're committed to making a workplace where everyone feels welcome and can do well.

Come join our lively team, where working together is the key to achieving big things. We're not just hiring workers; we're putting together a group of people who are dedicated and know that success comes when we all work together. If you're a team player who loves doing great work, we want your skills to complete our team. Let's create a future full of new ideas and success together.

Job Description

COPPER 360 LTD has a permanent position available for a Financial Accountant to be based at our Head Office in Stellenbosch. This role is a key support function to the Group Financial Manager, responsible for the full accounts payable cycle from GRN through to payment, bank allocations, VAT compliance, and a wide range of ad hoc financial processes. It's an excellent opportunity for someone who wants broad exposure across the group's overall financial process, from transactional finance through to management accounts and audit support.

The person will report to the Group Financial Manager at Head Office.

Key Responsibilities

- Accounts Payable: manage the full AP cycle for all goods-receipted (GRN'd) items from the procurement process (PR/PO to GRN), through to matching against supplier invoices and booking into AP.
- Payment Allocations: review all bank transactions fed automatically through Sage and allocate them accurately, ensuring the AP function stays up to date and all bank accounts reconcile.
- VAT & Statutory Compliance: prepare and submit monthly VAT returns and ensure the company remains up to date with all statutory requirements and deadlines.
- Financial Analysis: assist with revenue analysis and key financial ratio analysis to support decision-making.
- Management Accounts Support: provide assistance with monthly management accounts and related exercises.
- Audit Support: provide significant assistance with audit requests and liaise directly with auditors.
- Ad Hoc Finance Projects: support a broad and varied range of ad hoc financial processes and tasks across the group.

Requirements

- Bachelor's degree in accounting, Finance, or a related field.
- Prior experience in an accounts payable, financial accounting, or similar finance role.
- Experience with procurement-to-pay processes (PR/PO, GRN, invoice booking) advantageous.
- Working knowledge of VAT and other statutory financial requirements.

Preferred Qualifications and Experience

- Sage Intacct or similar ERP/accounting system experience.
- MS Office with advanced Excel skills.
- High level of accuracy and attention to detail.
- Honest and straightforward in all dealings.
- Sound communication skills and able to work well in a team.
- Committed to continuous learning and professional development.

Knowledge and Skills required

- Strong understanding of the procure-to-pay process and accounts payable function.
- Ability to manage a high volume of transactions accurately and efficiently.
- Strong analytical and data interpretation skills.
- A proactive, solutions-driven mindset with the initiative to identify and resolve issues independently.
- Ability to see tasks through to completion and take ownership of deliverables.
- Strong stakeholder engagement across finance, procurement, and operational teams.
- Proficiency in ERP systems (e.g., Sage) and advanced Excel.
- Eagerness for broad exposure across the finance function, with the license to make a real difference.

How to Apply

If you meet these requirements, please apply with your updated CV and a cover letter to careers@copper360.co.za

Add the position "Financial Accountant" in the subject line.

Deadline for Application

9 October 2026

Benefits

Provident Fund, Funeral and Risk cover.

Availability

Immediately.

Remuneration

Market Related.