



## Copper 360 Vacancy Mine Planner

### Location:

NababEEP - Northern Cape

### About Us:

Copper 360 is growing big in copper mining, based in the Northern Cape. We're working hard to develop one of the world's largest copper districts.

We believe in treating everyone fairly and equally at Copper 360. Our team comes from all kinds of backgrounds, and we're committed to making a workplace where everyone feels welcome and can do well.

Come join our lively team, where working together is the key to achieving big things. We're not just hiring workers; we're putting together a group of people who are dedicated and know that success comes when we all work together. If you're a team player who loves doing great work, we want your skills to complete our team. Let's create a future full of new ideas and success together.

### Job Description:

COPPER 360 LTD has a permanent position available for a Mine Planner, as a Mine Planner, you will be responsible to develop, optimise and maintain short-, medium-, and long-term mine plans to ensure safe, efficient, and cost-effective extraction of ore in line with company's production targets and strategic objectives.

The Mine Planner provides technical input and planning expertise to support operational decision-making and long-term sustainability of the mine.

The person will report to the Mine Manager.

### Key Responsibilities:

#### Production Planning Accuracy

- Variance between planned and actual production (tonnes and grade)  $\leq$  X% (e.g., 5–10%).
- Percentage of mining schedules delivered on time.

#### Mine Design & Optimisation

- Number of mine plans updated and optimised according to operational and geological changes.
- Accuracy of stope/pit designs (e.g., minimal rework due to design errors).

#### Resource Utilisation & Cost Management

- Compliance with approved budgeted production costs in planning.
- Optimisation of ore recovery and reduction of waste mining.

#### Reporting & Documentation

- Timely submission of monthly, quarterly, and annual mine planning reports.

- Accuracy and completeness of planning data in mine management systems.

### **Safety & Compliance**

- Compliance of mine plans with MHSA and company safety standards.
- Zero safety incidents caused by planning oversights or errors.

### **Continuous Improvement & Innovation**

- Implementation of improvements or initiatives that enhance planning efficiency or production outcomes.
- Participation in cross-functional initiatives to improve mining operations.

### **Stakeholder Engagement**

- Positive feedback from operational teams regarding planning support and collaboration.
- Effectiveness in communicating plans and updates to management and operational teams.

### **Preferred Qualifications and Experience:**

- BSc / BEng / National Diploma in Mining Engineering or related field.
- Mine Manager's Certificate of Competency (advantageous).
- Proficiency in mine planning software (e.g., MineSched, Datamine, Deswik, or similar).
- Strong understanding of geology, geotechnical, and survey principles.
- Sound knowledge of MHSA, SAMREC/SAMVAL, and relevant mining legislation.
- At least 5 Years experience in mine planning within an underground or open pit mining environment (Preferably copper).
- Exposure to underground and surface mining environments.

### **Knowledge and Skills required:**

- Strong analytical and problem-solving skills.
- High attention to detail and technical accuracy.
- Effective communication and stakeholder engagement.
- Proficient in Microsoft Office Suite and mine design software.
- Strong planning, organisational and time management abilities.
- Team-oriented with the ability to influence and drive results across departments.
- Integrity and accountability.
- Proactive and solution-oriented mindset.
- Commitment to safety and continuous improvement.
- Resilient and adaptable under pressure.

### **How to Apply:**

If you meet these requirements, please apply with your updated CV and a cover letter to [careers@copper360.co.za](mailto:careers@copper360.co.za)

Add the position ("*Mine Planner*") in the subject line.

### **Deadline for Application:**

11 November 2025

### **Availability:**

01 December 2025

### **Remuneration:**

Market Related